THRIVING LIVES FOR SERVICE CHILDREN

We will be recording in line with our privacy policy, which you can find on our website

Service Children's Progression ALLIANCE

Welcome to the training conference for schools

28 June 2021

- All delegates are muted
- Please introduce yourself in the chat

SCiP Alliance London Hub









THRIVING LIVES FOR SERVICE CHILDREN

Service Children's Progression ALLIANCE

Welcome to the training conference for schools

Dr Nicola Fear, Director of the King's Centre for Military Health Research, King's College London

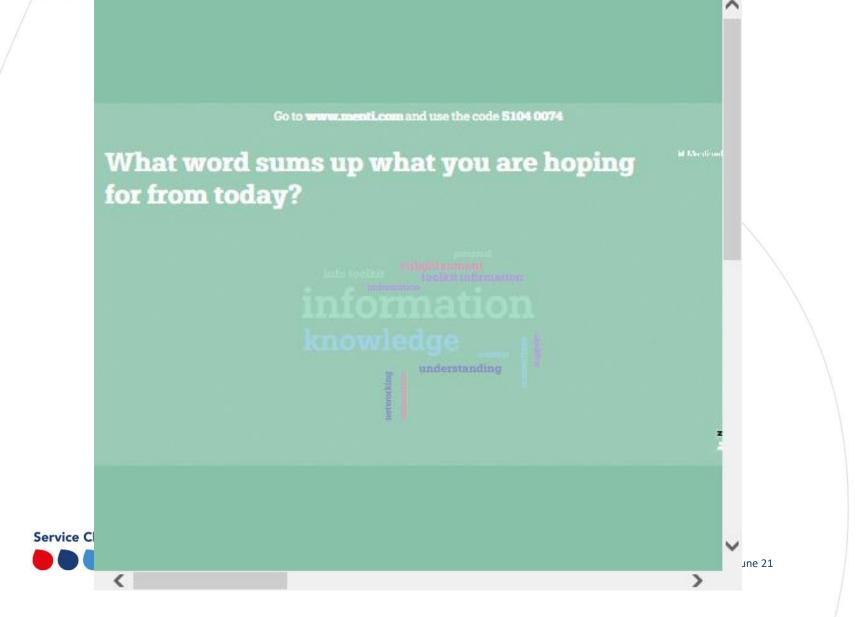
SCiP Alliance London Hub











Service Children's Progression

Armed Forces families in London

Alex Page, Head of Community Engagement, MOD HQ London District

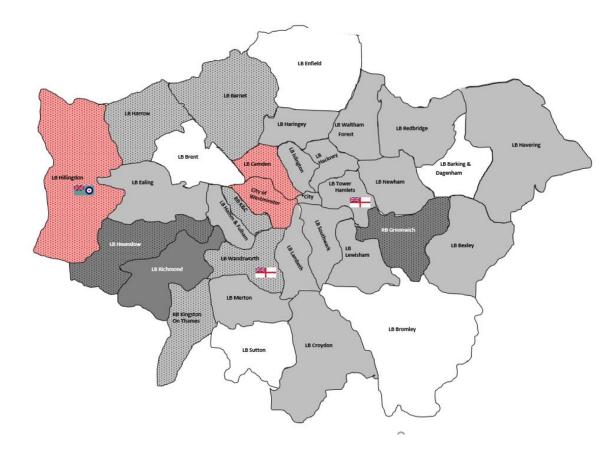












Presence

Regular

Reserve

Both

Married Quarters (MQ)

Maritime Reserve

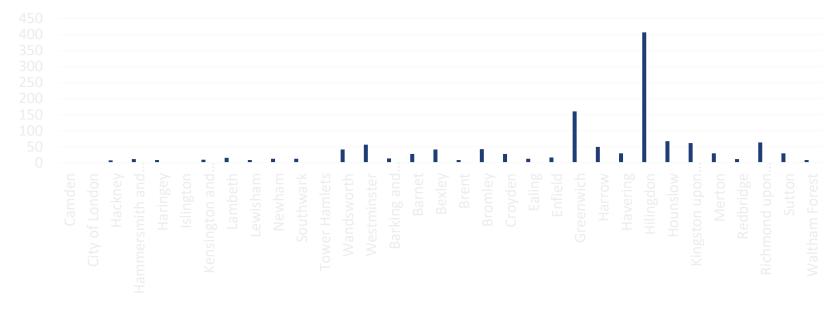
RAF Regular and Reserve





Approximate number of Service children in London: 1300

Service Children across London









New Army Regiment Princess of Wales's Royal Regiment starts to arrive to the Royal Borough of Greenwich from Cyprus this month



Service Children's Progression

The Thriving Lives toolkit

Katherine Lawrence

SCiP Alliance Head of Operations









The Service Children's Progression Alliance

Thriving Lives for Service Children

- Supports education practitioners to champion the progression of Service children, so that they can make informed and confident transitions through further and higher education into thriving adult lives and careers.
- Leads collaborative work to develop a robust evidence base, connect and support practitioners and inform the development of effective policy.





How schools can use the Thriving Lives Toolkit to help Service children thrive



Go to www.menti.com and use the code 5104 0074

How many Service children in your setting (and "Medianian what setting)?

Primary 75 children	14 primary school	0 children but plenty of ex-		
Royal Navy Family and People Support - Plymouth approx 50	73 primary school	servicemen at the university w		
locally virtually-5	Approximately 40 most families move on every two years	20 primary school		
link Services Governor		SENDCo		
	Deputy Head			
	Press EMILE to passes start			

7 principles of effective support









Transition is effective

Evidence suggests:

4

- A robust and supportive transition procedure for pupils both entering and leaving schools is a priority
- Not only may Service children relocate more than non-Service children, but many move in the middle of the school year
- Service children require bespoke pastoral support for repeated transition
- Proactive and planned support can be particularly important for children with specific educational needs
- There are 6 key questions for schools to consider

What this might look like:

Research identified that practice supporting this principle may include:

- Identifying Service children on entry through admission forms
- Identifying current Service children through requests to parents for updated information
- A standing staff meeting item about Service children and any those joining or leaving the school
- Liaising with Service children's previous or next school
- Processes to ensure the first day goes particularly smoothly and a Service child feels welcomed, such as a buddy system (for both children and parents) and clear information for both child and parents
- · Schools in England and Wales complete specific fields in the Common Transfer File (CTF)
- A clear, regularly reviewed mobility policy
- Leaving and arriving rituals, such as songs in assembly or special booklets of memories to keep
- Arrivals and leavers display boards with photographs and affirming messages

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Systems and support ensure seamless transitions for Service children arriving at and leaving school.

Examples from practice:

"Our ELSA will visit pupils in the current setting where possible and have conversations with the current school to get an understanding of the child."

(Senior leader, primary school)

"When we don't get paperwork, we phone up the previous school ... If there's an issue with a child, we phone their next school."

(Senior leader, primary school)

"The buddy system helps. It makes you have an automatic friend." (Service child, secondary school)

Emerging practice	Developing practice	Embedding practice
Schools with emerging practice will be actively reflecting on their activity and may be implementing actions to enhance their support, but to a small extent	Schools with developing practice will be addressing this principle to a good extent, but this may be partial or yet to be enhanced through regular monitoring and evaluation	Schools with embedding practice will fully address this principle with well- established work that is routinely monitored and evaluated and showing evidence of impact 12



Thriving Lives toolkit



Transition is effective

Systems and support ensure seamless transitions for Service children arriving at and leaving school.



2	REFLECT	EVIDENCE	SELF-ASSESSMENT			ACTION	DATE
3	Reflect with stakeholders on these key questions	Identify current practice that demonstrates where you are now	Assess your current practice		your support		Agree a deadline for your actions
4	4.1 - To what extent does your school identify Service children?						
5	4.2 - To what extent do you work with outgoing and incoming families through the long transition process?						
6	4.3 - To what extent do you welcome families, both before and after their moves, and ensure a positive experience from the first day?						
P	4.4 - To what extent do you work with a Service children's previous or future schools to transfer records and find out about learning, wellbeing, achievements, interests, skills and their family context?						
helping schools support, Service shild Lives toolkit	4.5 - To what extent do you minimise discontinuity in additional support, for example by minimising re-assessment of needs?						
toolkit 3	4.6 - To what extent do you help Service children build new and maintain existing relationships?						13



4

Applying the seven principles of effective support – reflecting together

Quiet reading and reflection time followed by discussion – Principle 4 p20-22 of the training booklet

- •Has this highlighted any gaps in your school's work?
- •Any ideas you would like to share?
- How has the reflection felt?

Share your thoughts in the chat



Go to www.menti.com and use the code 5104 0074

What transition support have you seen to be effective?

Good communication with old/ new school.

Excellent website showing a clear vision of working with children from Service families

Buddy support on arrival

a named Service Pupil champion in school

Admission procedures are effective and supportive

welcome and leavers boards

My passport document from Bucks

M Mentines

Persistent chasing of records etc

use of IT to connect with transferring and receiving schools

My passport - a little folder for

Service Cl

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EVALUATION SERVICE THE TOOLKIT CHILDREN'S LIVES IDEAS & INSIGHTS Personal reflection time 3 ACTIONS

Please note your thoughts he you finish this training with a back in school.



June 21

Go to www.menti.com and use the code 5104 0074

What message will you take from your reflection?

potential

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collaboration confidence

reach out identifyir

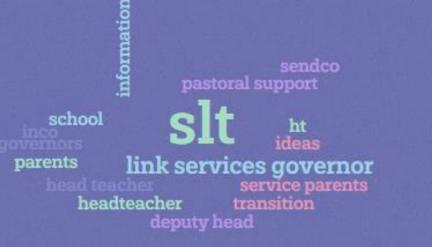
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Mentimete

Go to www.menti.com and use the code 5104 0074

Who do you intend to share the toolkit with downware today?



9

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Service Children's Progression ALLIANCE

Break – 5 minutes











Service Children's Progression

Supporting Service children with SEND

Sue Smyth, CEAS Team Leader, MOD AFFS











Achieving Positive Outcomes for Service children with SEND

Sue Smyth Children's Education Advisory Service (CEAS)

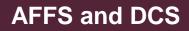
Susan.smyth106@mod.gov.uk

AFFS: Armed Forces Families & Safeguarding DCS: Defence Children Services



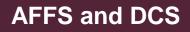
Aims of the Workshop

- Overview of the potential learning journey of a Service child with additional needs
- What we know about Service children in education
- What Service families say about their experiences
- Support mechanisms for Service families



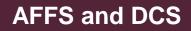
The Learning Journey for a Service child

- Many experience greater number of educational transitions than their non-service peers or more time separated from a parent.
- Movement between different education systems due to parents' internal UK or overseas assignments.
- Particular challenges for children from military families who have SEND.
- Some Service children encounter opportunities beyond the realms of other children and can bring a wealth of experiences and personal strengths to a school.



What does the research say?

- DfE attainment data would show that, on average, Service children achieve in line with their non-Service peers.
- Achievement falls away for all children the more schools they attend.
- Suggestion that Service children are under-represented in Higher Education.
- Service children value the support and understanding they are given at school.
- The vast majority of Service children are happy, resilient and incredibly proud to have a parent serving in the Armed Forces; belonging to a military family is central to their identity and sense of self.
- More to be done.



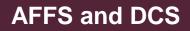
What Service families say?

- Often the children/ young people have little influence over the planning of their learning journey- this can be exciting or contentious for them.
- Parents are often unaware of the processes involved in obtaining a school place and effective provision for their children- it varies for each school, LA, country etc.
- Parents often report feeling that they have a lack of control and become frustrated when agencies don't understand the implications of a Service-related lifestyle.
- Families want to feel that their children will be included and belong.
- First impressions really count!



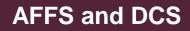
How might a Service-related lifestyle impact upon a child with SEND?

- Frequent movement can result in a delay in needs being formally identified.
- Time to develop relationships and evidence of graduated response can be limited.
- There is sometimes a parental perception that needs go unaddressed because a child is moving soon (refer to SEND CoP 10.56).
- Children may find themselves repeatedly dropping to the bottom of waiting lists each time they move.
- Inconsistency in type of provision to meet needs, each time a move occurs including shortage of resources.



How might a Service-related lifestyle impact upon a child with SEND?

- Movement between UK nations or overseas can result in very different offers to meet needs and processes to acquire provision.
- Movement out of England will result in any legal status of a statutory plan of SEND lapsing and therefore the provision associated— which can result in the process recommencing on return (not automatic).
- Differences in cultural norms for supporting children with needs e.g.
 higher levels of medication for ADHD– US = 103 teenagers per 1,000
 vs UK = 7.4 teenagers per 1,000.
- Cultural/ social perceptions of SEND and inclusion in education.



Service families on the move: SEND in the Overseas Command

MOD Schools

- The MOD observes processes and procedures which follow the guidance in the 2015 Code of Practice (CoP) on Special Educational Needs and Disability (SEND).
- Due to different legal and financial and commissioning arrangements overseas, MOD services cannot produce Education, Health and Care Plans (EHCPs).
- In MOD Schools, a Service Children's Assessment of Need (SCAN) is analogous to an EHCP.

Non-MOD Schools

- Within English speaking countries, generally Service children attend state local schools.
- In other localities, children attend international schools.
- Vastly varying approaches to SEND.

All children's supportability is assessed before travelling overseas.

Service Children in the SEND CoP

SEND Code of Practice (2015),

Section 10.53 onwards refers specifically to Service children.

Section 10.55

"In having regard to this Code of Practice and in meeting the aspirations of the Armed Forces Covenant, which attempts to eliminate or mitigate some of the potential disadvantages faced by Service families, all those with statutory responsibilities towards Service children with SEN should ensure that the impact of their policies, administrative processes and patterns of provision do not disadvantage such children because of their Service-related lifestyle."

Section 10.57

"When carrying out an assessment of a Service child's needs or making an EHC plan, local authorities **must** seek advice from CEAS, acting on behalf of the Secretary of State for Defence."

How can schools help Service children?

- First impressions count.
- Acknowledge Service children are not a homogenous group- don't assume.
- Give Service children opportunities to talk about their experiences and opportunities to be listened to.
- Make use of the 'Thriving lives Toolkit'.
- How do you spend your Service Pupil Premium?
- Plan for transitions- welcomes and goodbyes are very important.
- Signpost Service families to CEAS.

How can MOD Support teams help?

The Global Education Team (AFFS) works with a broad range of stakeholders, including government departments and local authorities across the UK, to influence the development of legislation, policy and practice that recognises and responds to the needs of armed forces children with SEND.

Children's Education Advisory Service (DCS) offers confidential, professional advice to Service parents on a wide range of educational issues.

Ask us about MODLAP!



About Children's Education Advisory Service (CEAS)

- The CEAS team is comprised of qualified teachers and experienced case advisors.
- Work with families to support them to understand the process for making school/ college applications
- Work with Local Authority to ensure families understand the timescales and statutory duties they are under
- Work with the Chain of Command to explain the potential educational implications the needs of the Service may have for the child/ young person. For example, timing of posting etc.
 - Support parents/ schools with statutory assessment of special educational needs





Children's Education Advisory Service

All our children and young people flourish and achieve their full potential.



Contact information

CEAS at

DCYP-CEAS-Enquiries@mod.gov.uk

GET at DCYP-HQ-GET@mod.gov.uk

Follow us on Twitter **@GET_DCYP**

Service Children's Progression

 ALLIANCE

Supporting a clear approach through Governance (Principle 1, 6)

Grahame Shepherd, former headteacher of Le Cateau Primary School, Catterick, and current governor

June 21

Thriving lives for service children

Supporting a clear approach through Governance



Grahame Shepherd

Former Head, Le Cateau C.P. School, Catterick Garrison. A Former Chair, SCISS National Executive Advisory Committee. Current School Governor



What do Governors do?

- Improve educational standards so that children and young people have the chance to realise their full potential.
- Set the strategic direction.
- Create robust accountability.
- Ensure financial probity.



In short

The Governing Body should have eyes everywhere.

Intelligence

Identification/Issues

Impact

Improvement

Insistance

Interrogation

Information



Inspection-

Intent Implement Impact

Recent inspection:-

The main areas of interest a/ Provision of a sequential and appropriate curriculum including reading; and appropriate staff development.

b/ Improvement matched against Areas for Improvement (AFIs) listed in last inspection.

c/ Safeguarding

Supporting Principle 1- Our approach is clear

Leaders' understanding and approach ensure resources and policies improve Service Children's outcomes.

Supporting Principle 6- Parents are engaged

Strong home-school partnerships help Service families feel valued as part of the school community

Refer to Thriving Lives Toolkit



Use the Thriving Lives toolkit to:-

 a/ audit school provision (emerging, developing, embedding), and set a list of priority actions.
 Governors must play a part in carrying out this audit.

 b/ continually up-skill staff regarding the awareness of the needs and wants of children from Service Families. (for new staff and more established staff) Service Children's Progression

Reflective Questions supporting School Improvement Planning

Jill Adams, QVS school















QVS PLANS FOR USING THRIVING LIVES TOOLKIT JUNE 2021

QVS DUNBLANE

- 250 students
- 100% Boarding
- All three Services
- Ceremonial Traditions
- All have parent/s who are serving or who have served in Scotland
- P7-S6
- CO-ED since 2006

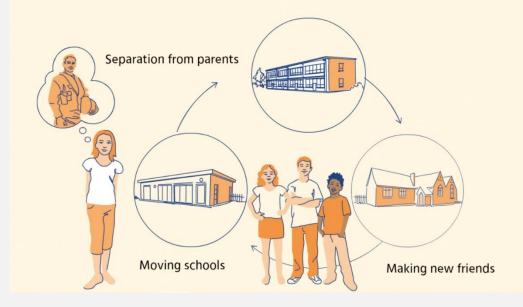






SUPPORTING MILITARY FAMILIES STABILITY & CONTINUITY

SPECIFIC CHALLENGES OF MILITARY YOUNG PEOPLE



Understood

Tailored support

Engage with families







GIRFEC recognises the importance of the child's environment and working through challenges in a supportive and nurturing space

GIRFEC – getting it right

for every child

We recognise that children and young people from service families will have had many different experiences in their lives and have the right to expect appropriate support from adults.



QVS wants to develop our use of the Thriving Lives Toolkit to put the child at the centre of our plans for supporting Wellbeing here at school



Getting it Right For Every Child places wellbeing at the heart of all assessment and planning and we really see the benefits of this toolkit in helping us to get things right moving forwards in our planning of a bespoke Wellbeing space at QVS



Research identifies risk of disadvantage and shortcomings in pastoral provision

'Service children face challenges that often go beyond the experience of the majority of families and children living in the UK....The combination of deployment of a family member and regular moves of home and school can cause anxiety and stress for Service families whether living in the UK or overseas: education is disturbed, social networks are disrupted and parents left behind have to cope with the effects of being a 'single parent'.' Children in Service families The quality and impact of partnership provision for children in Ser re in families of Service personnel whether in particular, it looks at the support provided by a sample of local authorities nd other agencies to enable children and their fa the experience cal mobility and the der ed: May 2011

Ofsted (2011): Children in Service Families

Pastoral systems must recognise the unique challenges Armed Forces families may face



toolkit

'The MoD ...and local authorities need to appreciate the impact the service lifestyle can have on a child's behaviour, emotional wellbeing, psychological development and their educational attainment, and build this understanding into their future strategies, policies and budget. Service children cannot remain the overlooked casualties of conflict any longer.'

The Royal Navy and Royal Marines Children's Fund (2009) The Overlooked Casualties of Conflict



Service children – an unusual childhood?



KIN AND COUNTRY

Growing up as an Armed Forces child JUNE 2018



'What is clear from our research is the unique nature of childhood in a serving military family. The all-encompassing character of a military lifestyle means service children can experience 'growing-up' quite differently from their peers.'

Kin & Country: Growing Up as an Armed Forces Child, Children's Commissioner (2018)



Thriving Lives toolkit

Understanding feelings and behaviours

Teenagers

- Quest for personal identity
- Peer relationships
- Testing boundaries
- Developing empathy
- Own views and values
- Sexual identity
- Highly connected

USING THE PRINCIPLES TO GET SUPPORT RIGHT

Lives	ice children				
Lives toolkit		Principle	Vision		
	1	Our approach is clear	Leaders' understanding and approach ensure resources and policies improve Service children's outcomes.		
t of	2	Wellbeing is supported	Tailored pastoral provision supports Service children's mental health and wellbeing.		
ppor	3	Achievement is maximised	Teaching, assessment and support ensure the continuity of Service children's learning and progression.		
The 7 principles of effective support	4	Transition is effective	Systems and support ensure seamless transitions for Service children arriving at and leaving school.		
	5	Children are heard	Service children's diverse voices are heard and inform the support they receive.		
	6	Parents are engaged	Strong home-school partnerships help Service families feel valued as part of the school community.		
	7	Staff are well-informed	Supportive training and networks ensure all staff understand and support each Service child.		

Thriving schools su Thriving Lives toolkit	so of service of		
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Wellbeing is supported

Evidence suggests:

- Provision of pastoral support for Service children is a priority
- A school environment attuned to the experiences of Service children can promote positive development
- Service children may need extra support during periods of transition and discontinuity
- There are 5 key questions for schools to consider

What this might look like:

Research identified that practice supporting this principle may include:

- Opportunities for Service children to explore their experiences and feelings with other Service children in clubs such as those facilitated by the MKC Heroes network
- Engagement with parents to be aware of upcoming deployments
- Supporting a child to research and map a deployed or weekending parent's location
- Exploiting any opportunities in the curriculum to support children and their peers to understand where a deployed parent is stationed
- Embedding understanding of Armed Forces in the curriculum
- Ensuring all staff understand the range of Service children's potential experiences and emotions during the different stages of deployment and separation
- Organising resources for families to maintain connections during periods of separation

Thriving Lives toolkit Supporting young people to develop strengths through their experiences

- Fostering maturity
- Emotional growth and insight
- Encouraging independence
- Encouraging flexibility and adapting to change
- Building skills for adjusting to separations & losses faced later in life
- Strengthening family bonds
- Harnessing awareness and understanding of civic duty
- Supporting the whole family





SUMMARY

Service children's lifestyles may be very different to that of their peers. Effective support can mitigate challenges and support development of strengths and skills through:

- Planned, targeted pastoral support
- Strong staff understanding
- Deliberate listening and action

Contextual factors: mobility, separation, deployment, caring duties, differences in local regimes

Personal qualities: resilience, maturity, determination, confidence, pride, responsibility



2 Wellbeing is supported

PRINCIPLE 2 – WELLBEING

2.1 - To what extent do you create opportunities for Service children to meet, and explore experiences together?

2.2 - To what extent is your pastoral support informed by Service children's voices?

2.3 - To what extent do you have mechanisms to provide tailored support when Service children need it while ensuring that they are not singled out unnecessarily?

2.4 - To what extent does pastoral support take account of points of stress including deployment/weekending, school moves and caring responsibilities?

2.5 - To what extent do you nurture Service children's identities, and help them feel understood?

2 Wellbeing is supported			Tailored pastoral provision supports Service children's mental health and wellbeing.				
REFLECT	EVIDENCE	SELF-AS	SESSMEN	т	ACTION	DATE	
Reflect with stakeholders on these key questions	Identify current practice that demonstrates where you are now	Assess your current practice			Identify actions to enhance your support	Agree a deadline for	
		Emerging	Developing	Embedding		your actions	
2.1 - To what extent do you create opportunities for Service children to meet, and explore experiences together?	POD Group RCET Youth Voices House Council Wellbeing Champions Pupil Leadership Team HGIOURS MAD Group House Council ELSA Groups		•		The Lighthouse WELSAs POD Group Wellbeing Champions Having this room will allow a fous point and bring the idea of WELLBEING to the forefront of the interventions we orovide at QVS	dd/mm/yy 1/22/31	
2.2 - To what extent is your pastoral support informed by Service children's voices?	HGIOURS will create an improved framework to allow students to feed into the SIP directly School Council then more aligned to SIP priorities, taking pupil voice into account RCET Group thinking about the way we connect with other		•		Work closely with extended SLT projects - HGIOURS and Nurture Room as well as RCET Youth Voices group to ensure that young people's voices play a key part in the planning of this room and that they feel central to it coming to fruition	12/12/22	
2.3 - To what extent do you have mechanisms to provide tailored support when Service children need it while ensuring that they are not singled out unnecessarily?	Seasons for Growth WELSA GIRFEC & IPM Process Student voice at centre of plans When all students are from Service families, it's important to ensure all staff are aware of service community and their unique challenges			~	Rewrite GIRFEC Policy, taking the WELSA, Wellbeing Champions, The Lighthouse and POD Group into account - training whole school in the adaptations to the GIRFEC policies to ensure that we have a joined-up approach to Wellbeing at QVS	8/22/28	

NEXT STEPS...





Staff Training Pupil Voice

THRIVING LIVES TOOLKIT & HGIOURS PUPIL VOICE – PART OF THE CHANGE



Theme 1:	Our relationships
	This includes friendships, relationships with teachers and other adults who support us, opportunities to influence things, equality and fairness, ethos and culture, feeling supported and cared for.
Theme 2:	Our learning & teaching
	This includes the curriculum, the quality of learning experiences, the range of teaching approaches and access to high-quality resources for learning.
heme 3:	Our school & community
	This includes the facilities and environment for learning, availability of digital lechnology, the range of equipment for play and physical activity and ensuring everyone has good access to what's available. It also includes having positive links between our school and our families and with partner organisations in our community.
heme 4:	Our health & wellbeing
	This includes access to good quality nutritious food as well as support for our emotional wellbeing, mental health and physical wellbeing.
Theme 5:	Our successes & achievements
	This includes opportunities for achievement in our school and in the community, being able to achieve the best possible progress, awards and qualifications, skills for employment and lifelong learning.

RCET YOUTH VOICE AT QVS - NINA JOINS US REMOTELY

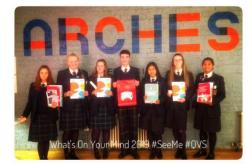












BRINGING SUPPORT TOGETHER

2 Wellbeing i	s supported		red pasto tal health		sion supports Service children' being.	s Thriving Lives toolkit
REFLECT	EVIDENCE	SELF-AS	SESSMEN		ACTION	DATE
Reflect with stakeholders on these key questions	Identify current practice that demonstrates where you are now	Assess your current practice			Identify actions to enhance your support	Agree a deadline for
		Emerging	Developing	Embedding		your actions
2.4 - To what extent does pastoral support take account of points of stress including deployment/weekending, school moves and caring responsibilities?						dd/mm/yy
2.5 - To what extent do you nurture Service children's identities, and help them feel understood?						



PUPIL VOICE & POSITIVE ACTION







ENGAGING LEARNERS TO PRIORITISE THEIR OWN WELLBEING

TAILORED PROVISION SUPPORTS SERVICE CHILDREN'S MENTAL HEALTH & WELLBEING

PUPIL LEADERSHIP TEAM

Working in partnership with SLT to ensure that Pupils views are part of the SIP

BESPOKE WELLBEING SPACE

Development of The Lighthouse

A Wellbeing Space designed in partnership with QVS Wellbeing Champions

BUILD CAPACITY

More Support and Training for Staff to understand unique challenges and build capacity to support students

DIGITAL COMMUNITY

Benefit from the adaptations we were forced to make in lockdown to maintain better links with families across the UK and beyond

helping schools school	in the service						
toolkit	children	Principle	Vision				
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Scotland's Armed Forces Children's Charity



QVS LIGHTHOUSE – WATCH THIS SPACE

Thriving lives for service children

Service Children's Progression

Panel discussion chaired by the Brunel University London Education Department

Please put questions for the panel in the Q and A function









Service Children's Progression

 ALLIANCE

Closing reflections

Bruce Holborn, Royal British Legion









Service Children's Progression

Thank you for attending

https://www.scipalliance.org/thriving-lives-toolkit

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sciplondon@outlook.com







